

A. CALL TO ORDER

1. The Regular Meeting of Bristol Bay Telephone Cooperative, Inc. Board of Directors was called to order by Board President Courtney Hoiby at 6:11 pm.

B. ROLL CALL

1. Individuals attending the meeting included Directors Matthew “Matt” Niedermeyer, Michael Swain Jr., Nicholas Holmes, David “Buck” Williams, and Courtney Hoiby. General Manager Earl Hubb, Administration Assistant Victoria Morrison, and Chuck Bruckman with Vantage Point were also present. Riel Anderson was absent.

***Item of note.** By unanimous consent the Board agreed to suspend the rules and move New Business item 1, Appointment of Nushagak District Board of Director to immediately follow Roll Call.

C. PREVIOUS MINUTES

1. Regular Board Meeting Minutes dated 4 October 2022 and Special Meeting Minutes dated 27 October 2022 – Michael moved to approve the regular board meeting minutes and special board meeting minutes. Motion was seconded by Nick. **Motion passed unanimously.**
 - i. **Matt** – Would like the written GM Report included with the meeting minutes.

D. CORRESPONDENCE

1. Trouble Tickets were reviewed. Matt thanked techs for quick time and efficiency on his open trouble ticket.

E. MANAGER’S REPORT

1. Manager’s Report – Submitted. Key topics included Vantage point CFO position, Microwave system, AT&T Colocation, FCC, SCRIP, and the USDA ReConnect.

F. ADDITIONS TO THE AGENDA

1. Michael moved to add New Business item 3, Vantage Point Virtual CFO. Motion was seconded by Nick. **Motion passed unanimously.**

***Item of note.** By unanimous consent the Board agreed to suspend rules and move Executive Session to immediately follow Additions to the Agenda.

G. AUDIENCE PARTICIPATION

1. None.

H. OLD BUSINESS

1. ALFA Aluminum Fab Inc – Michael moved to approve the manager moving forward with the lease agreement extension as presented. Motion was seconded by Nick. **Motion passed unanimously.**

I. NEW BUSINESS

1. Appointment of Nushagak District Board of Director, David Williams – Michael moved to appoint David “Buck” Williams for the Nushagak District. Motion was seconded by Matt. **Motion passed unanimously.**

2. Personnel Policies, Section V: Compensation Practices –
 - i. Motion made by Michael to approve the words “Worked” in two places to the Personnel Policies, Section V: Compensation Practices as presented. Motion was seconded by Nick. **Vote was 5 against; motion failed.**
3. Vantage Point Virtual CFO – Michael moved to have GM move forward with Vantage Point. Motion was seconded by Buck. **Motion passed unanimously.**
 - i. Chuck Bruckman introduced himself to the board and gave some background on his experience.

J. CHECK REGISTERS

1. Nick motioned to approve Check Registers 1, 2, 3, Bank of America, and Electronic Payments. Motion was seconded by Michael. **Motions passed unanimously.**

K. FINANCIAL STATEMENTS

1. Nick motioned to approve Financial Statements and Cash Flow. Motion was seconded by Michael. **Motion passed unanimously.**

L. EXECUTIVE SESSION

1. Michael moved to enter Executive Session to discuss personnel and financial matters the immediate knowledge of which would have an adverse effect on the finances of the Cooperative. Motion was seconded by Buck. **Motion passes unanimously.** Entered Executive Session at 6:29 P.M. and returned to the regular meeting at 7:15 P.M. with no action taken.

M. DIRECTOR’S COMMENTS

1. None.

N. ADJOURNMENT

1. Nick motioned to adjourn the meeting at 7:41 PM and was seconded by Mike. **Motion passes unanimously.**

APPROVED BY _____

SEAL