

**A. CALL TO ORDER**

1. The Regular Meeting of Bristol Bay Telephone Cooperative, Inc. Board of Directors was called to order by Board President Courtney Hoiby at 6:08 pm.

**B. ROLL CALL**

1. Individuals attending the meeting included Directors Riel Anderson, Nicholas Holmes, Matthew Niedermeyer, David "Buck" Williams, and Courtney Hoiby. General Manager Earl Hubb, Administration Assistant Victoria Morrison, CFO Chuck Bruckman, and Aldrich Guest Dion Nero were also present. Michael Swain Jr. arrived late at 6:10 pm.

**C. PREVIOUS MINUTES**

1. Regular Board Meeting Minutes dated 7 February 2023 – Riel moved to approve the regular board meeting minutes. Motion was seconded by Nick. **Motion passed unanimously.**

**D. CORRESPONDENCE**

1. Trouble Tickets were reviewed.

**E. MANAGER'S REPORT**

1. Manager's Report – submitted and summarized.

**F. ADDITIONS TO THE AGENDA**

1. None.

**G. AUDIENCE PARTICIPATION**

1. Dion introduced himself to the board of directors. Gave a background on his work experience and expertise. Has been in the telecommunication industry for over 20 years.

**H. OLD BUSINESS**

1. BCI – The board will discuss more at the BCI Annual meeting.
2. Personnel Policies – Section V Salary Schedule – Posted for their review of final product.
3. BBC Recorded Plat – Earl thinks that an agreement is in place but will inform the board once he confirms.

**I. NEW BUSINESS**

1. NNVC Broadband Spectrum – No action taken. We will be reaching out to NNVC later.
2. Bristol Bay Borough App to seek TAP Grant Funding for Community Bike Path & Donation – Courtney directed Earl to go ahead with BBTC's support of a bike rack and TAP funding. All board members agreed with Courtney's decision.
3. ATA Scholarship – The board gave a directive to post that BBTC will support this scholarship.
4. Resolution 2023-01 – Approval of the 2023 BBTC Retirement Savings Plan Vesting Schedule – Riel moved to adopt Resolution 2023-01. Motion was seconded Nick. **Motion approved unanimously.**

**J. CHECK REGISTERS**

1. Nick motioned to approve Check Registers 1, 2, 3, Bank of America, and Electronic Payments. Motion was seconded by Mike. **Motions passed unanimously.**

**K. FINANCIAL STATEMENTS**

1. Mike motioned to approve BBTC, BBCP, BCI, ATI Financial Statements, and Cash Flow. Motion was seconded by Buck. **All motions passed unanimously.**

**L. EXECUTIVE SESSION**

1. Riel moved to enter Executive Session to discuss financial matters the immediate knowledge of which would have an adverse financial implication on the Cooperative. Motion was seconded by Nick. **Motion passes unanimously.** Entered Executive Session at 6:55 P.M. and returned to the regular meeting at 7:24 P.M. with no action taken.

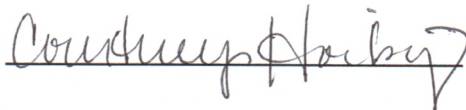
**M. DIRECTOR'S COMMENTS**

1. None.

**N. ADJOURNMENT**

1. Nick motioned to adjourn the meeting at 7:25 PM and was seconded by Mike. **Motion passes unanimously.**

APPROVED BY



SEAL