

A. CALL TO ORDER

1. The Regular Meeting of Bristol Bay Telephone Cooperative, Inc. Board of Directors was called to order by Board President Courtney Hoiby at 6:16 pm.

B. ROLL CALL

1. Individuals attending the meeting included Directors Riel Anderson, Michael Swain Jr., Nicholas Holmes, Matthew Niedermeyer, David "Buck" Williams, and Courtney Hoiby. General Manager Earl Hubb and Administration Assistant Victoria Morrison were also present.

Matt Motion to **SUSPEND RULES TO ENTER EXECUTIVE SESSION TO DISCUSS PERSONNEL AND FINANCIAL**. Motion was seconded by Nick. Entered at 6:18 pm and returned to regular board meeting at 8:39 pm with no action taken.

C. PREVIOUS MINUTES

1. Regular Board Meeting Minutes dated 14 June 2023 and Special Board Meeting Minutes dated 23 June 2023 – Riel moved to approve the regular and special board meeting minutes. Motion was seconded by Nick. **Motion passed unanimously.**

D. CORRESPONDENCE

1. Trouble Tickets were reviewed.

E. MANAGER'S REPORT

1. Manager's Report – submitted.

F. ADDITIONS TO THE AGENDA

1. Riel motioned to add #2 New Business – GM Evaluation. Motion was seconded by Matt. **Motion passed unanimously.**

G. AUDIENCE PARTICIPATION

1. None.

H. OLD BUSINESS

1. BBC – Earl informed the board that Clair is president of BBC and has the authority to sign the lease. After dust settles then we will continue with the purchase of land. Until then, we will continue to pay the monthly lease.

I. NEW BUSINESS

1. Cellphone Plans and Pricing – Moved to Old Business August meeting. Dion and Jarvis will put a proposal together.
2. GM Evaluation – 1st year performance evaluation is favorable and satisfactory. The board would like to offer a one-time bonus to the manager. Matt motioned to offer a one-time bonus to the manager. Motion was seconded by Riel. Courtney stated a written offer with the agreed upon percentage by the board will be sent to Earl and accounts payable. **Motion passed unanimously.**

J. CHECK REGISTERS

1. Riel motioned to approve Check Registers 1, 2, 3, Bank of America, and electronic payments. Motion was seconded by Nick. **Motions passed unanimously.**

K. FINANCIAL STATEMENTS

1. Riel motioned to approve June's and July's Check Registers 1, 2, 3, Bank of America, and electronic payments. Motion was seconded by Nick. **Motions passed unanimously.**

L. EXECUTIVE SESSION

1. Held after roll call.

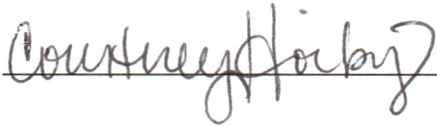
M. DIRECTOR'S COMMENTS

1. Matt said it was a good meeting.
2. Courtney gave her condolences to everyone at the office and if there is any help offer it.

N. ADJOURNMENT

1. Nick motioned to adjourn the meeting at 8:59 PM and was seconded by Riel. **Motion passes unanimously.**

APPROVED BY



SEAL