

A. CALL TO ORDER

1. The Regular Meeting of Bristol Bay Telephone Cooperative, Inc. Board of Directors was called to order by Board President Courtney Hoiby at 6:09 pm.

B. ROLL CALL

1. Individuals attending the meeting included Directors Matthew “Matt” Niedermeyer, Riel Anderson, Michael Swain Jr., David “Buck” Williams, Nicholas Holmes, and Courtney Hoiby. Interim General Manager Earl Hubb, Administration Assistant Victoria Morrison, and Aldrich Advisors Chris Lallish. Guests Anishia Elbie and Annette Caruso. Director Raymond Apokedak was absent.

*Item of note. By unanimous consent the Board agreed to suspend the rules and move New Business item 1, 2021 Audit Presentation, New Business item 2, SAVEC, and Item K. Executive Session to immediately follow, Roll Call.

C. PREVIOUS MINUTES

1. Regular Board Meeting Minutes dated 5 April 2022 – Michael moved to approve the regular board meeting minutes. Motion was seconded by Nick. **Motion passed unanimously.**
2. Special Meeting, 14 April 2022 – Michael moved to approve the special board meeting minutes. Motion was seconded by Nick. **Motion passed unanimously.**

D. CORRESPONDENCE

1. Trouble Tickets, Training, and May Newsletter were reviewed.

E. MANAGER’S REPORT

1. Manager’s Report – Submitted and presented.

F. ADDITIONS TO THE AGENDA

1. Michael made motion to add New Business item 8, GM Selection, and New Business item 9, additional positions. Motion was seconded by Nick. **Motion passed with majority vote. Matt was in opposition to the motion.**

G. AUDIENCE PARTICIPATION

1. None.

H. OLD BUSINESS

1. BCI – BCI did not renew contract with Microcom. Agreement is over in August.
2. BBC Lease – Still with surveyor and attorney.
3. DIA GCI Agreement – Courtney stated the dinner meeting went good and just waiting on their technician to come turn on port.
4. AT&T – AT&T is working with fire Marshall on AT&T batteries. Submit Borough permit tomorrow.
5. Duplex – Placeholder

I. NEW BUSINESS

1. 2021 Audit Presentation – Riel moved to approve 2021 Audit Presentation as presented. Motion was seconded by Michael. **Motion passed unanimously.**
 - i. Board requested slideshow. Matt asked about Alaska Plan Benchmarks.
2. SAVEC – Michael made motion to authorize GM to continue discussions about protentional partnership with SAVEC. Motion was seconded by Nick. **Motion passed unanimously.**
3. BBTC Retirement Savings Plan Vesting Schedule – Keep on Old Business for next months board meeting. Board concurs that three years is too short.
4. 2022 Scholarship Applicants – Matt motioned to give eleven applicants in the Naknek District, two applicants in the Kivichak District, and two applicants in the Nushagak district a \$1000.00 scholarship. Motion was seconded by Nick. **Motion passed unanimously.** Courtney abstained from voting.
 - i. Buck stated that New Stuyahok, Koliginak, and Igiugig don't qualify for the BBEDC scholarship and BBTC should consider increasing scholarship for those villages.
5. Village Agent Job Description – Earl stated that the reasoning behind this was last month a piece of equipment went down and it took over a week to get out there due to weather. If we had someone out there, they could have been walked through a reset of equipment. Courtney asked if this is a contract or salary position? Earl wants to talk to accounting about this. Keep on Agenda for next month.
6. BBCP LTE Pricing – Choice between Redmi 9 phone or Alcatel hotspot. LTE works great but no texting. Phones are dual SIM card so we can put our GSM SIM in there to provide texting capabilities. The board likes the plans and prices.
7. Alaska Plan – Informational.
8. GM Selection – Michael made motion to enter negotiations with Earl Hubb for General Manager position. Motion was seconded by Buck. **Motion passed with majority vote.** Matt was opposed.
9. Additional Positions – Riel moved to add CFO and Grant Writer positions with contract stipulations allowed. Motion was seconded by Michael. **Motion passed unanimously.**
 - i. Courtney would like Earl to actively solicited the positions. If they are contracted employees, the Board request that they make no less than quarterly appearances on the ground in King Salmon.

J. CHECK REGISTERS

1. Mike motioned to approve Check Registers 1, 2, 3, Bank of America, and Electronic Payments. Motion was seconded by Buck. **Motions passed unanimously.**

K. FINANCIAL STATEMENTS

1. Michael motioned to approve Financial Statements and Cash Flow. Motion was seconded by Riel. **Motion passed unanimously.**

L. EXECUTIVE SESSION

1. Michael moved to enter Executive Session to discuss matters the immediate knowledge of which would have an adverse effect on the finances of the Cooperative. Motion was seconded by Riel. **Motion passes unanimously.** Entered Executive Session at 6:48 P.M. and returned to the regular meeting at 8:03 P.M. with no action taken.

M. DIRECTOR'S COMMENTS

1. Riel would like to see better board software. Something that is cloud based.
2. Matt would like patronage capital added to agenda for next month meeting.

N. ADJOURNMENT

1. Riel motioned to adjourn the meeting at 9:10 PM and was seconded by Michael. **Motion passes Unanimously.**

APPROVED BY _____

SEAL